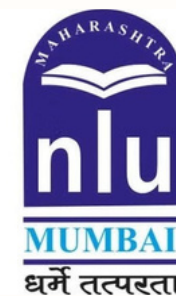




# M.A. in Mediation & Conflict Resolution for Executives

A pioneering hybrid program by  
Maharashtra National Law University  
Mumbai | Program 2025-27

# About Maharashtra National Law University Mumbai



Maharashtra National Law University Mumbai, established under the Maharashtra National Law University Act VI of 2014, stands as one of India's premier National Law Universities. The institution was envisaged to impart advanced legal education and promote society-oriented research in legal studies for the advancement of social life in the country.

The University's prime goal extends beyond traditional legal education; it aims to disseminate advanced knowledge of law and allied disciplines, promote the spirit of law amongst students, and impart critical skills in advocacy, legal services, law reforms, and managerial competencies. These capabilities enable graduates to utilize their skills and knowledge for social transformation, development, and nation-

building. MNLU Mumbai is firmly rooted in the values enshrined in the Indian

Constitution:

Justice, Liberty, Equality, Fraternity, Secularism, and Humanism. The institution makes concerted efforts to inculcate these principles in its students, staff, and broader community, positioning itself not merely as a center of legal knowledge but as an inclusive center of humanity.

## Academic Programs

- BA, LL.B.(Hons.) Five-Year Integrated Programs
- One-Year LL.M. Programs (Corporate & Commercial Laws, Constitutional & Administrative Law, Maritime Law)
- LL.M. in Investment and Securities Laws (with NISM)
- Ph.D. Programs
- PG Diplomas

□ The program structure and curriculum are developed by dedicated faculty with guidance from industry experts and academia.

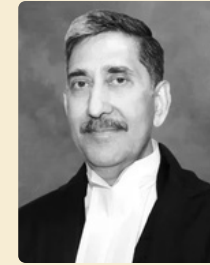
# Distinguished Leadership Guiding Excellence

Hon'ble Chief Justice Alok Aradhe, Judge, Supreme Court of India, New Delhi & Chancellor



Guides and inspires the institution with novel ideas and rich experience in the field of law, providing strategic vision for the University's development.

Hon'ble Chief Justice Shree Chandrashekhar, Bombay High Court and Pro-Chancellor, MNLU Mumbai



Chief Justice, High Court at Bombay Instrumental in guiding the institution towards academic excellence, ensuring the highest standards of legal education and research.

Prof. (Dr.) Dilip Ukey, Vice-Chancellor, MNLU Mumbai



An eminent scholar in the field of law, leading the University to achieve ever greater and newer heights in legal education and social impact.

Prof. (Dr.) Prakash N. Chaudhary Registrar, MNLU Mumbai



Dynamic vision coupled with excellent administrative skills enables the university to take significant strides in its developmental journey.

# The Genesis and Vision of Our Program

"The M.A.(Mediation & Conflict Resolution for Executives) Program owes its genesis to our former Chancellor and the former Chief Justice of the Supreme Court of India, Hon'ble Mr. Justice S.A. Bobde. He insisted that India develop its own degree program in Mediation, and we are deeply grateful to him for spurring us."

**Prof. (Dr.) Dilip Ukey, Vice-Chancellor, MNLU Mumbai**

Mediation and Conflict Resolution represent essential skills not just for the legal community but for any working professional who intends to master workplace conflict management. The overwhelming support received from the first three batches of the M.A. Executive program demonstrates the critical need for such specialized training in today's professional landscape.

Every field of study evolves through experience and stakeholder feedback. Based on comprehensive insights gathered from previous cohorts, we are offering the program in its newly restructured form for the 2025-27 academic year, incorporating enhanced content, refined pedagogy, and expanded practical applications.

## Program Evolution

This fourth edition represents a complete restructuring based on five years of program delivery, participant feedback, and evolving industry needs. The program now incorporates online mediation, artificial intelligence applications, and enhanced research components to address the constantly evolving landscape of conflict resolution.

# Why Mediation Matters: A Global and National Imperative

## Bangladesh Success Story

Mediation has proven highly successful in delivering justice to underserved sections of society, demonstrating its power to democratize access to conflict resolution.

## American Legal Landscape

In the United States, mediation has become the norm for dispute resolution, with litigation serving as the exception rather than the rule in many jurisdictions.

## English Legal Framework

English courts refuse to award costs if a litigant unreasonably rejects mediation as an alternative dispute resolution mechanism, institutionalizing mediation's importance.

In India, mediation has been integral to social life from time immemorial, though structured mediation represents a more recent development in the formal legal system. The practice has shown significant results in dispute settlement across the country. Encouraged by this success, the Government of India is developing comprehensive legislation governing mediation practice and standards.

There is considerable and growing demand for skilled mediators in India. Responding to the needs of the profession and industry, Maharashtra National Law University launched this pioneering 2-year M.A. program in Mediation and Conflict Resolution for Executives in 2020-21. The program has evolved significantly over five years, developing into a highly regarded academic program that bridges the gap between theoretical knowledge and practical application in diverse professional contexts.

# Understanding Mediation: Principles and Practice

## What is Mediation?

Mediation is a **voluntary and binding process** in which a fair and neutral mediator facilitates parties in reaching mutual agreement. Unlike adjudication, mediators do not impose resolutions but rather create a favorable environment where parties can collaboratively resolve all disputes on their own terms.

As a proven alternative to traditional dispute resolution, mediation employs specialized communication and negotiation techniques delivered by a neutral third party. The process is quick, responsive, economical, and informal, leading to harmonious settlements that preserve relationships and promote sustainable outcomes.

## Key Advantages of Mediation

- **Party Control:** Participants maintain absolute control over proceedings and outcomes
- **Win-Win Solutions:** The process aims for mutually beneficial results rather than zero-sum outcomes
- **Confidentiality:** Discussions remain private, protecting sensitive information and reputations
- **Cost-Effectiveness:** Significantly less expensive than litigation or arbitration
- **Speed:** Disputes can be resolved in days or weeks rather than months or years
- **Relationship Preservation:** The collaborative nature maintains and often strengthens professional and personal relationships
- **Flexibility:** Solutions can be creative and tailored to specific needs beyond what courts can order



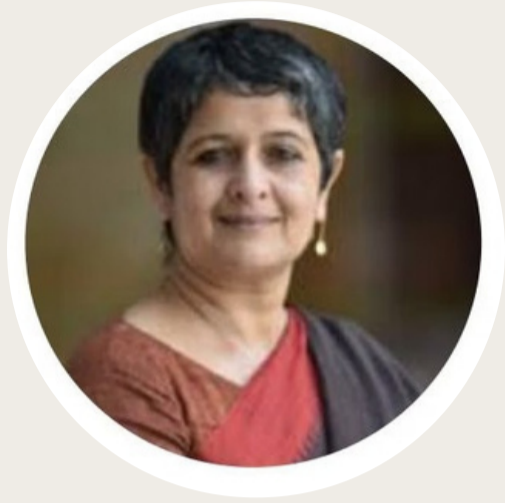
## □ Growing Opportunity

The increasing recognition of mediation's effectiveness across sectors from corporate disputes to family matters, from community conflicts to international negotiations has created substantial demand for trained mediators. Both domestically in India and internationally, the need for skilled mediation professionals is rapidly expanding as organizations and individuals increasingly seek efficient and relationship-preserving dispute resolution methods.

This growing landscape translates into diverse and rewarding career paths, from private practice to corporate roles, government positions, and non-profit work. This program positions you at the forefront of this expanding field, providing a significant competitive advantage by distinguishing graduates as expert practitioners equipped with both theoretical knowledge and practical skills.

# Meet Our Faculty

Our distinguished faculty brings decades of combined experience in Mediation, Arbitration, Legal practice, and Academic excellence. Each instructor is a recognised expert committed to transforming your understanding of conflict resolution.



**Adv. Chitra Narayan**

Advocate, Mediator, Author and Founder Trustee of Foundation for Comprehensive Dispute Resolution



**Dr. Dhruti Kapadia**

Mediator, Arbitrator, Solicitor & AOR at Supreme Court of India



**Ms. Gandha Sahu**

Advocate, Mediator & Trainer



**Dr. Gitanjali Prabhu Shetty**

Advocate, Mediator & Arbitrator at Bombay High Court



**Dr. Kalindi Kokal**

Research Scholar on Law and Society



**Prof. Kishu Daswani**

Professor at Government Law College, Mumbai



**Adv. Prathamesh D. Popat**

Mediator & Senior Trainer at MCPC



**Ms. Rukmini Iyer**

Founder Director of Exult! Solutions



**Dr. Shamim Modi**

Professor of Law at Tata Institute of Social Sciences, Mumbai

# Meet Our Faculty



**Dr. Arlene Manoharan**

Co-head, Restorative Practice at Enfold India



**Dr. Pascal Comvalius**

IMI-Certified Mediator



**Cs Rahul Sahastrabudde**

Past Chairman of Western India Regional Council  
of Institute of Company Secretaries of India



**Ms. Swagata Raha**

Director, Research and Co-Director, Restorative  
Practices at Enfold India - Creating Safe Spaces



**Dr. Ganesh Rao**

Author, Director Academics &  
Accreditation Committee



**Ms. Neha Chaturvedi**

Empanelled Mediator



**Ms. Vaibhavi Khutia**

Senior Manger (Mediation) at Presolv360



**Justice Tejas Karia**

Judge, Delhi High Court



**Ramanusha Poopalaratnam**

Certified Trainer  
Center for Nonviolent Communication

**Note:** The faculty mentioned above have taught in past mediation related programs offered by the Centre for Mediation and Research. Their inclusion is based solely on prior association. We do not assure their involvement in this program. Faculty selection will be made solely on the basis of their availability. No requests for specific faculty will be entertained.

# Program Structure: Comprehensive Curriculum Across Four Semesters

01

## Semester I: Foundations

- Fundamentals of Mediation
- Conflict and Conflict Resolution
- Referred/Court Annexed and Institutional Mediation
- Academic Writing in Humanities and Social Sciences

03

## Semester III: Specialized Skills

- Online Mediation & Artificial Intelligence
- Specific Negotiation
- Communication Science
- Emerging Areas of Mediation, Conflict Resolution and Law
- Role Play, simulation, report writing

This comprehensive program structure touches on almost every aspect of mediation, conflict management, and resolution. The curriculum integrates theoretical foundations with practical applications, incorporating cutting-edge developments such as online mediation and AI technologies. Participants will engage in roleplays, case studies, simulations, and real-world applications that prepare them for immediate professional impact.

02

## Semester II: Advanced Theory


- The Neuro-Psychological Analysis of Conflict
- Restorative Justice
- Conflict Resolution Through Religious Lens
- International Negotiation and Diplomatic Bargaining

04

## Semester IV: Integration & Research

- Comparative Conflict Resolution Process
- Mediation and Emotions: Developing Competencies for Ethical Mediation
- Transformative Mediation

**Dissertation** (Independent research project demonstrating mastery)

 **Important Note:** While this program offers comprehensive insights into various aspects of Mediation, it is not equivalent to an LLM degree. Completion does not confer eligibility for the National Eligibility Test (NET) in Law or for pursuing a Ph.D. in Law. The program structure is tentative and subject to modification based on evolving academic and professional needs.

# Program Details: Who Should Apply and What to Expect



## Eligibility

A degree in any discipline from a recognized university. Candidates appearing in qualifying examinations in May/June 2025 are also eligible to apply, making this program accessible to professionals from diverse educational backgrounds.



## Ideal Participants

The program is designed for executives, administrators, legal professionals, HR directors, organizational leaders, and anyone seeking to master conflict resolution in their professional sphere. The skills acquired are universally applicable across industries and sectors.



## Attendance Requirements

Students must secure a minimum of **70% attendance** in all subjects individually each semester to be eligible for end-term examinations. Classes are scheduled for limited days per month at times suitable for working professionals. The academic calendar is shared well in advance each semester. In exceptional cases with prior permission, participants may view class recordings and complete reflection questions to count toward attendance.



## Evaluation Scheme

Each paper is evaluated for 100 marks: **Internal Assessment (50 marks)** includes class participation, presentations, projects, roleplays, and reflections; **External Assessment (50 marks)** comprises end-term examinations. This continuous evaluation ensures comprehensive skill development and knowledge retention.



## Program Capacity

Total seats available: **30** (reservation as per Maharashtra Government Rules). The University reserves the right to alter the number of seats without prior notice based on program requirements and resource availability.

# Investment in Your Professional Future

## 1.2L

Total Program Fees

For the complete two-year program

## 2

Convenient Installments  
Flexible payment structure

## 30

Limited Seats  
Exclusive cohort experience

## Fee Structure Details

### First Year:

- 1st Semester Installment: **60,000** (including admission fee of 15,000)
- 2nd Semester Installment: **60,000**

The program fees are inclusive of admission fees, tuition fees, and library access. Fees do not include lodging and boarding charges for the mandatory 6-day contact classes held at the MNLU Mumbai (Powai) campus.

## Refund Policy

The admission fee of 15,000 is non-refundable. If a candidate opts out after paying the admission fee and first installment (45,000 toward program fees), the 45,000 is fully refundable if notified within 7 days of payment. After 7 days, no refund will be made. Refund requests must be emailed to [mamediation25@mnlumumbai.edu.in](mailto:mamediation25@mnlumumbai.edu.in).

- ❑ **Value Proposition:** This investment provides access to world-class faculty, cutting-edge curriculum, networking with professional peers, and credentials from a premier National Law University positioning you as a leader in the rapidly growing field of mediation and conflict resolution.

# Join Us: Application Process and Next Steps

1

## Register Online

Complete the application form via our registration link by the deadline

2

## Review Process

Shortlisted candidates will be notified with program commencement details

3

## Begin Your Journey

Join an elite cohort of professionals transforming their conflict resolution capabilities

## Important Dates

**Application Deadline:** January 31, 2026

The release of shortlisted candidates and program commencement date will be communicated shortly after the application deadline.

## Registration & Contact

### Online Registration:

<https://forms.gle/yFKyIjvbEri5nxx77>

### Email Inquiries:

[mamediation25@mnlumumbai.edu.in](mailto:mamediation25@mnlumumbai.edu.in)

### Phone Support:

+91 7020667287

(Working days: 10 AM to 5 PM)

## Program Coordinators

### Dr. Upamanyu Sengupta

Deputy Director, Centre for Mediation and Research +91 9985087235

### Dr. Abhijit Anil More

Faculty Coordinator, CMR  
+91 7020667287

### Mr. Atharva Angale

Student Coordinator  
+91 8237844444

## MNLU Mumbai - Centre for Mediation and Research

2nd Floor, CETMMTNL Building  
Technology Street, Hiranandani Gardens  
Powai, Mumbai 400076, Maharashtra, India  
Tel: 022-25703187, 022-25703188